

APPENDIX H (a)
PINER-OLIVET UNION SCHOOL DISTRICT
PROFESSIONAL GROWTH PLAN

ARTICLE XV – SALARIES – Item 6 – “A salary increase of \$500 times the number of years past Step 24, will be granted to those unit members who have reached AB + 70 on the salary schedule and have a mutually agreed upon active professional growth plan,” with a goal of “enhancing service to students.”

A mutually agreed upon professional growth plan must be in place by the last working day in May in order for the longevity compensation to be included on the first paycheck of the following year. If the Plan is not in place, the longevity compensation will begin on the first payroll after the Plan is in place. If because the Plan is not in place, the longevity compensation does not start on the first payroll, when the longevity compensation does start, it will not be retroactive. A Plan is in place when the appropriate form has been completed, signed by both the unit member and site administrator and submitted to the District Office.

The elements of a professional growth plan may include: professional growth implementation, attending workshops not otherwise compensated for, presenting workshops, master teachers, leadership team, membership on site council, if elected; regular attendance and participation any in district committee or organization, e.g. Ed. Foundation, DLAC, Parent Group, writing or grant implementation, or other mutually agreed upon activities.

Unit Member Name _____

School Year _____

I certify that the above named unit member has agreed to be actively engaged in his/her professional growth plan for this school year. The unit member will participate in or serve as the following:

How will this activity enhance service to students?:

Plan:

Unit Member _____

Principal/Evaluator/Supervisor _____

Date _____

Please submit to District Office no later than the last working day in May; Unit Member’s salary will be based upon this information.

APPENDIX H (b)
PINER-OLIVET UNION SCHOOL DISTRICT
PROFESSIONAL GROWTH PLAN
Follow-Up

ARTICLE XV – SALARIES – Item 6 – “A salary increase of \$500 times the number of years past Step 24, will be granted to those unit members who have reached AB + 70 on the salary schedule and have a mutually agreed upon active professional growth plan,” with a goal of “enhancing service to students.” The elements of a professional growth plan may include: professional growth implementation, attending workshops not otherwise compensated for, presenting workshops, master teachers, leadership team, membership on site council, if elected; regular attendance and participation any in district committee or organization, e.g, Ed. Foundation, DLAC, Parent Group, writing or grant implementation, or other mutually agreed upon activities.

Unit Member Name _____

School Year _____

Mid-Year Check-In:

End-of-the Year Summary:

Unit Member: _____

Principal/Evaluator/Supervisor: _____

Date: _____