

ARTICLE 10
ASSOCIATION RIGHTS

- 10.1** Appropriate Association personnel shall have the following rights in addition to the rights contained in any other portion of this Agreement.
- 10.2** The right of reasonable access during the work day to areas in which unit members work.
- 10.3** The right to use, without charge, institutional bulletin boards, mailboxes, the use of the District mail and e-mail systems, school equipment, buildings and facilities.
- 10.4** The right to receive one (1) copy of the public version of the Board packet that goes to Board Members and any public budget or financial material submitted to the Governing Board.
- 10.5** Association representatives shall have a total of seven (7) days of paid release time per year to utilize for local, state, or national conferences or for conducting other business pertinent to Association affairs. Association representatives must notify the district before the days are used.
- 10.6** Employee Orientations
CSEA shall have one orientation session with each new district employee in the bargaining unit. This orientation session shall take place within one month of the new employees' first work day of service and shall not exceed 15 minutes unless the session is with a group of new employees. If the session is with a group of new employees, the session shall not exceed 60 minutes. The date and time of the session shall be scheduled as mutually agreed to by the supervisors of all participants.