

ARTICLE 3
NEGOTIATIONS

3.1 Notification and Public Notice

If either party desires to alter or amend this Agreement, it shall provide notice by May 25th to the other party that it desires to reopen negotiations and will be providing a written proposal for the next regular board meeting.

3.2 Commencement of Negotiations

Following completion of the public notice requirements, and not later than thirty (30) days following public presentation of the proposal, or as mutually agreed, negotiations shall commence at a mutually acceptable time and place for the purpose of considering changes in this Agreement.

3.3 Release Time for Negotiation

Association shall have the right to designate no more than five (5) Chapter unit members, who shall be given reasonable paid release time to participate in negotiations.

3.4 Ratification of Additions or Changes

Any additions or changes in this agreement shall not be effective unless reduced to writing and properly ratified and signed by both parties.

3.5 Support of Agreement

The District and the Association agree to support this Agreement for its term and will not seek change or improvement in any matter subject to the meet and negotiation process except as by mutual agreement of the District and the Association.