

**PINER-OLIVET UNION SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE**

Hourly Pay Rates

Effective Date: 07/01/23 - 06/30/24

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	15.08	15.83	16.63	17.47	18.34	19.25
2	15.47	16.25	17.05	17.90	18.80	19.73
3	15.84	16.64	17.47	18.35	19.26	21.27
4	16.26	17.06	17.91	18.81	19.74	20.73
5	16.65	17.48	18.36	19.26	20.24	21.25
6	17.08	17.93	18.82	19.76	20.74	21.78
7	17.50	18.36	19.27	20.25	21.26	22.32
8	17.94	18.83	19.76	20.75	21.79	22.88
9	18.37	19.29	20.26	21.28	22.34	23.46
10	18.84	19.77	20.76	21.80	22.89	24.03
11	19.31	20.27	21.29	22.36	23.47	24.65
12	19.78	20.77	21.81	22.91	24.04	25.24
13	20.27	21.30	22.37	23.48	24.66	25.89
14	20.78	21.82	22.93	24.08	25.28	26.54
15	21.31	22.38	23.49	24.67	25.90	27.20
16	21.86	22.95	24.10	25.31	26.55	27.89
17	22.39	23.50	24.68	25.91	27.21	28.58
18	22.96	24.11	25.32	26.57	27.90	29.30
19	23.51	24.69	25.93	27.23	28.60	30.03
20	24.12	25.33	26.59	27.91	29.31	30.78
21	24.70	25.95	27.24	28.61	30.05	31.54
22	25.34	26.60	27.92	29.32	30.79	32.33
23	25.96	27.25	28.62	30.07	31.56	33.14
24	26.61	27.95	29.35	30.81	32.36	33.98
25	27.27	28.65	30.08	31.58	33.15	34.81
26	27.96	29.36	30.82	32.37	33.99	35.69
27	28.67	30.10	31.60	33.17	34.83	36.58
28	29.37	30.84	32.39	34.01	35.72	37.50
29	30.11	31.62	33.20	34.85	36.60	38.43
30	30.85	32.40	34.02	35.74	37.51	39.39
31	31.64	33.22	34.88	36.61	38.46	40.38
32	32.43	34.05	35.75	35.75	39.42	41.39
33	33.23	34.91	36.63	38.49	40.40	42.42
34	34.06	35.77	37.56	39.44	41.41	43.47
35	34.93	36.67	38.50	40.42	42.45	44.58

A new employee will begin at the lowest step on the range and move one (1) step each year of satisfactory service until on the highest step of the range.

The Board may give up to three (3) years credit for previous related experience (no higher than Step 4).

Longevity increases will be added as follows: 10th year - 8%; 15th year - 4%; 20th year - 4%; 25th year - 4%

Health Benefit Cap - \$800-Single, \$950-Double, \$1,100-Family through 9/30/20; Beginning 10/1/20 - \$850-Single, \$1,000-Double, \$1,200-Family

\$900/Single, \$1250 Double, \$1400 Family Month Health Cap - 10/1/22

\$925/Single, \$1300 Double, \$1475 Family Month Health Cap - 10/1/23

Overnight Trip Stipends - "On-Call" - \$225/per night; Not "On-Call" - \$90/per night

Approved by Governing Board:

6/22/2022