

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
PINER-OLIVET UNION SCHOOL DISTRICT AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 45

This Memorandum of Understanding ("MOU") is entered into by and between the Piner-Olivet Union School District ("District") and the California School Employees Association and its Chapter 45 ("Piner-Olivet Classified Employee Association" or "POCA"; with the District, the "Parties") related to COVID stipends for the 2021-22 school year.

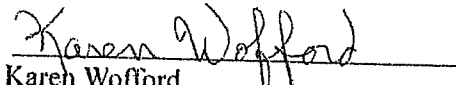
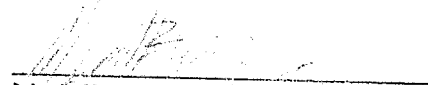
1. In recognition of the additional work performed by the employees during the pandemic in the 2021-22 school year, the District shall pay a one-time \$800 stipend to all employees who worked an average of four hours or more per day. Employees who worked an average of less-than four-hours per day will receive a \$400 stipend.
2. To be eligible for the stipend an employee must have worked for at least six-months during the 2021-2022 school year and must still be employed at the District.
3. The Parties agree that this MOU shall have no impact on the collective bargaining agreement between the Parties.
4. The Parties agree that this MOU shall not be precedent setting nor shall it establish a past practice.
5. This MOU shall become effective on the date of full execution.

District



Steve Charbonneau
Superintendent

POCA


Karen Wofford
President, POCA
Mark Westerberg
Labor Relations Representative

11/16/2022
Date

11/16/22
Date