

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
PINER-OLIVET UNION SCHOOL DISTRICT AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 45

This Memorandum of Understanding ("MOU") is entered into by and between the Piner-Olivet Union School District ("District") and the California School Employees Association and its Chapter 45 ("Piner-Olivet Classified Employee Association" or "POCA"; with the District, the "Parties") related to requests for vacation time under Article 8.

1. Article 8, Section 8.1 of the District-POCA Collective Bargaining Agreement shall be revised as follows:

8.1 10 Month Employees

8.1.1 All school year (less than 11-month) unit members shall receive vacation pay based on a factor of .03846 for all hours worked exclusive of overtime. Vacation pay shall be prorated and received with each pay check.

8.1.2 Vacation time for less than 11-month unit members is not accrued and therefore it is not available because it is paid as stated in 8.1.1.

2. The title of Article 8, Section 8.2 shall be modified, as follows:

8.2 11 and 12-Month Employees

3. The first paragraph in Article 8, Section 8.2.2 of the District-POCA Collective Bargaining Agreement shall be revised as follows:

8.2.2 All vacations for eligible eleven (11) and twelve (12) month unit members shall require prior approval of the supervisor. Requests shall be submitted, in writing, by July 1st for the year. Requests made after July 1st will be considered based on needs and coverage of the District and must be submitted, in writing, to the direct supervisor for prior approval and entered into Frontline (or other electronic absence management system). The Supervisor shall provide their written response to the request within five (5) working days that the request was made. If unit members within the same classification request the same period, seniority shall prevail.

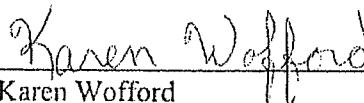
4. This MOU shall become effective on the date of full execution.

District

POCA



Steve Charbonneau
Superintendent



Karen Wofford
President, POCA



Mark Westerberg
Labor Relations Representative

11/14/2022

Date

11/14/22

Date


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BY AND BETWEEN
PINER-OLIVET UNION SCHOOL DISTRICT AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 45

This Memorandum of Understanding ("MOU") is entered into by and between the Piner-Olivet Union School District ("District") and the California School Employees Association and its Chapter 45 ("Piner-Olivet Classified Employee Association" or "POCA"; with the District, the "Parties") related to Juneteenth.

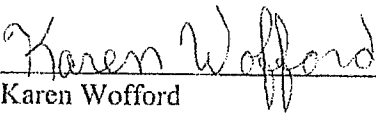
1. "Juneteenth" shall be added to Article 7.1 of the District-POCA Collective Bargaining Agreement.
2. This MOU shall become effective on the date of full execution.

District


POCA



Steve Charbonneau
Superintendent



Karen Wofford
President, POCA



Mark Westerberg
Labor Relations Representative

11/14/2022
Date

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Date

MEMORANDUM OF UNDERSTANDING
BETWEEN
PINER-OLIVET UNION SCHOOL DISTRICT
AND
THE CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION AND ITS CHAPTER 45

This Memorandum of Understanding ("MOU") is entered into by and between the Piner-Olivet Union School District ("District") and the California School Employee Association and its Chapter 45 ("Piner Olivet Classified Employee Association" or "POCA"; with the District, the "Parties") related to COVID-19 Supplemental Paid Leave for the 2022-23 school year.


RECITALS

1. The parties recognize that pursuant to Labor Code 248.6, COVID-19 supplemental paid sick leave ("SPSL") is set to expire on January 1, 2023.
2. The parties recognize that many POCA unit members have not yet exhausted their SPSL entitlements and may need to utilize such paid leaves due to qualifying COVID-19 related reasons on the 2023 calendar year.
3. The parties have a collective interest in extending SPSL benefits into 2023 for POCA unit members who have not yet exhausted their existing entitlements.

AGREEMENT

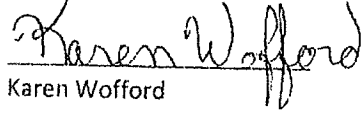
1. The above recitals are true.
2. Effective beginning January 1, 2023 and ending on June 2, 2023, the District shall continue to allow POCA unit members to access any remaining SPSL entitlements on the same basis as it was provided under Labor Code 248.6.
3. This MOU is not intended to create a new bank of paid leaves for POCA unit members.
4. If the State extends SPSL or enacts new legislation which replaces SPSL during the term of this MOU, then this MOU shall be null and void.
5. The Parties agree that this MOU shall have no impact on the collective bargaining agreement between the Parties.
6. The Parties agree that this MOU shall not be precedent setting, nor shall it establish a past practice.
7. This MOU shall expire on June 2, 2023.

District

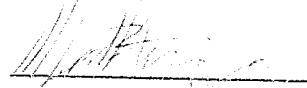


Steve Charbonneau
Superintendent

POCA



Karen Wofford
POCA President



Mark Westerberg
CSEA LRR