

**PINER-OLIVET UNION SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE**

Hourly Pay Rates

Effective Date: 07/01/25 - 06/30/26

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	16.48	17.30	18.17	19.08	20.04	21.03
2	16.90	17.75	18.63	19.56	20.54	21.55
3	17.31	18.18	19.08	20.05	21.05	23.24
4	17.77	18.64	19.57	20.55	21.56	22.64
5	18.19	19.09	20.06	21.05	22.11	23.21
6	18.66	19.59	20.56	21.59	22.65	23.80
7	19.11	20.06	21.06	22.12	23.23	24.39
8	19.60	20.57	21.59	22.66	23.81	24.99
9	20.07	21.08	22.14	23.25	24.41	25.62
10	20.58	21.60	22.68	23.82	25.01	26.25
11	21.10	22.15	23.26	24.43	25.64	26.93
12	21.61	22.70	23.83	25.03	26.27	27.57
13	22.15	23.27	24.44	25.65	26.94	28.28
14	22.71	23.84	25.05	26.31	27.62	29.00
15	23.28	24.45	25.66	26.95	28.29	29.71
16	23.88	25.07	26.33	27.65	29.01	30.47
17	24.46	25.67	26.96	28.30	29.72	31.22
18	25.08	26.34	27.66	29.03	30.48	32.01
19	25.69	26.97	28.32	29.74	31.24	32.81
20	26.35	27.67	29.05	30.49	32.02	33.63
21	26.98	28.34	29.75	31.25	32.83	34.46
22	27.68	29.06	30.50	32.03	33.64	35.32
23	28.35	29.76	31.26	32.85	34.48	36.20
24	29.07	30.53	32.06	33.66	35.35	37.11
25	29.79	31.29	32.86	34.50	36.21	38.03
26	30.54	32.07	33.67	35.36	37.12	38.98
27	31.32	32.88	34.52	36.23	38.05	39.96
28	32.08	33.69	35.38	37.15	39.01	40.95
29	32.89	34.54	36.26	38.07	39.98	41.97
30	33.70	35.39	37.16	39.03	40.98	43.02
31	34.56	36.28	38.10	39.99	42.00	44.10
32	35.42	37.20	39.04	41.01	43.05	45.21
33	36.29	38.13	40.01	42.04	44.13	46.33

34	37.21	39.08	41.03	43.08	45.23	47.48
35	38.15	40.05	42.05	44.15	46.36	48.69

A new employee will begin at the lowest step on the range and move one (1) step each year of satisfactory service until on the highest step of the range.
The Board may give up to three (3) years credit for previous related experience (no higher than Step 4).

Longevity increases will be added as follows: 10th year - 8%; 15th year - 4%; 20th year - 4%; 25th year - 4%

Health Benefit Cap - \$800-Single, \$950-Double, \$1,100-Family through 9/30/20; Beginning 10/1/20 - \$850-Single, \$1,000-Double, \$1,200-Family

\$900/Single, \$1250 Double, \$1400 Family Month Health Cap - 10/1/22

\$925/Single, \$1300 Double, \$1475 Family Month Health Cap - 10/1/23

\$950/Single, \$1350 Double, \$1550 Family Month Health Cap - 10/1/24

\$1,791/Single, \$1,579 Double, \$1,829 Family Month Health Cap - 10/1/25

Overnight Trip Stipends - "On-Call" - \$225/per night; Not "On-Call" - \$90/per night

Approved by Governing Board: 6/16/2025

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2018-2019 Ranges

<i>Classification Title</i>	<i>Range</i>	<i># Work Days</i>	<i># Holidays</i>
Account Technician/CALPADS Coordinator	29	248	14
Clerical Instructional Assistant	5	182	11
Custodian	17	248	14
Program Assistant II ELD	9	182	11
Facilities Technician	24	248	14
Food Service Cashier	11	182	11
Food Service Worker I	9	182	11
Grounds/Maintenance Worker	19	248	14
Health Technician	12	182	11
Intervention Assistant	7	182	11
Lead Program Assistant II	12	182	11
Library Assistant I	5	182	11
Library/Media Technician	15	182	11
Licensed Vocational Nurse (LVN)	35	182	11
Office and Fiscal Services Manager	24	248	14
Outreach Worker	14	182	11
Paraprofessional	34	182	11
Payroll Technician	29	248	14
Physical Education Technician	15	182	11
Primary Intervention Program Assistant (PIP)	11	182	11
Program Assistant I	5	182	11

Program Assistant II	9	182	11
Projects Clerk	11	248	14
School Office Clerk	8	182	11
School Office Manager	20	218	12
Secondary Program Assistant II - ELA	9	182	11
Secondary Program Assistant II - Enrichment	9	182	11
Secondary Program Assistant II - Math	9	182	11
Specialized Assistant I	10	182	11
Specialized Assistant II	15	182	11
Student Traffic Safety Monitor	9	182	11
Temporary Support Assistant	7	182	11
Technology Coordinator	28	248	14
Technology Instructional Assistant	11	182	11
Technology Services Technician	23	248	14
Yard Duty Supervisor	9	182	11

Additional Hours - Short Term

Environmental Ed. Clerk - same range as Clerical Assistant

Title I Math Assistant - same range as Intervention Assistant

Approved by Governing Board - June 5, 2019